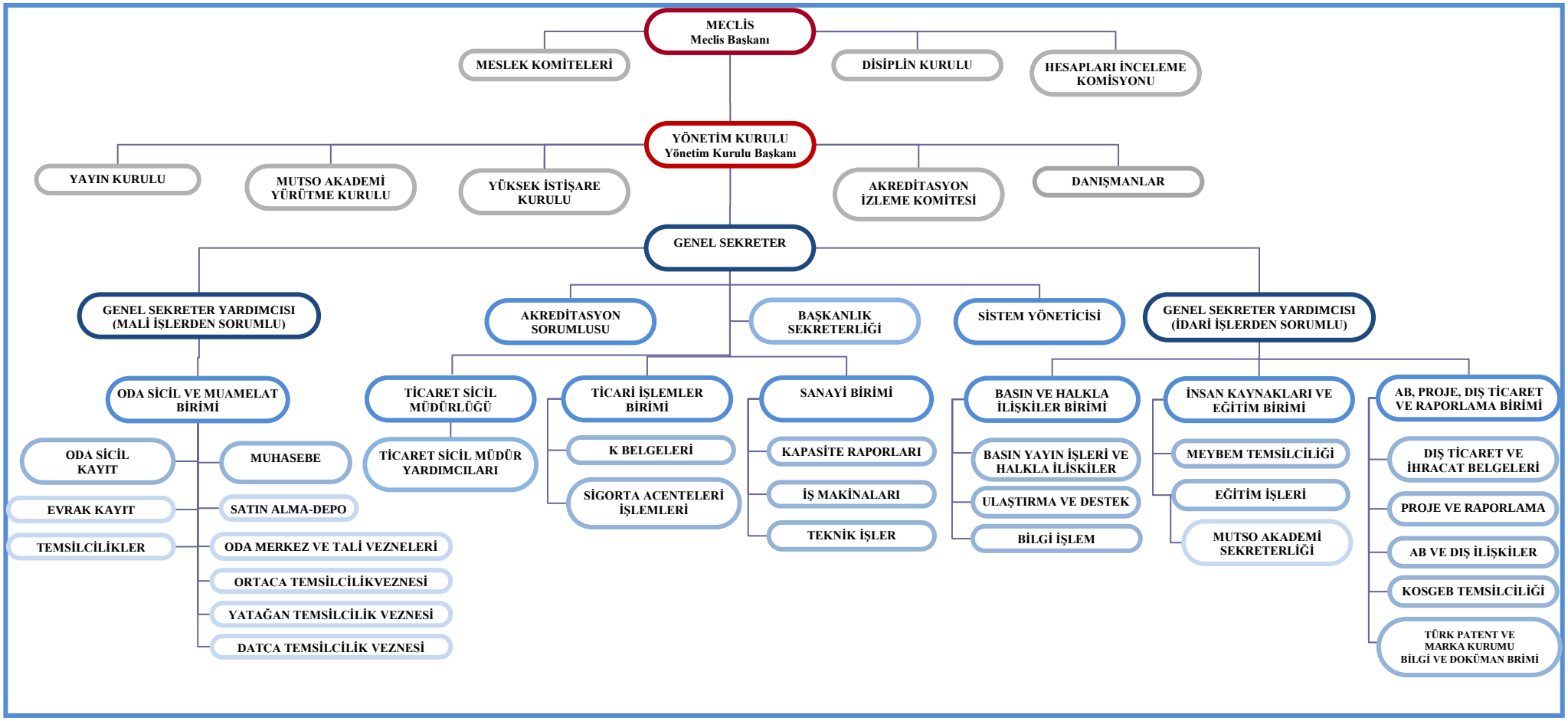MUTSO ORGANİZASYON ŞEMASI